

ANNUAL PROGRESS REPORT

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Justice and Development Foundation

Regd.Add.:- Chuchaila Kalan, Block & Tehsil-. Dhanaura ,District Amroha (Jyotibaphule Nager) ,244231 (Utter Pradesh)

Administrative Office:- Mohalla Peergarh, Dak Bangla Colony, Near Railway Station Amroha 244221(Utter Pradesh)

INTRODUCTION

Justice and Development Foundation(JDF) Add. Chuchaila kalan Block – Dhanaura Distric- Amroha (Utter Pradesh)

The Justice and Dovelopment Foundation has now completed over three years of existence, having become operational under the Justice and Dovelopment Foundation Act, 1882. Recently, we conducted a comprehensive review and introspection to assess our achievements and identify areas where improvement is needed. While acknowledging the many positives of our journey thus far, we also recognized systemic and structural inadequacies that hinder our reach and limit our efforts in enhancing the status of women.

Safeguarding and promoting the constitutional and legal rights of women require a multifaceted approach. This includes creating an enabling environment where women from all walks of life can realize their full potential and contribute effectively to nation-building. Achieving this goal demands sustained efforts and continuous engagement with stakeholders. In line with this vision, our organization has maintained active collaboration with organizations advocating for women's rights.

One of our key projects during the period of 2023-2024 is the "Violence-Free Home – A Woman's Right" initiative. This project involves positioning social workers and counselors within Crime Against Women Cells to provide support and assistance to women facing domestic violence and other forms of abuse.

The General Assembly of the Foundation convened on April 17, 2024, at the Administrative Office. Dignitaries, along with staff members, participated in this meeting, reflecting our collective commitment to advancing the cause of justice and development, particularly concerning the rights and well-being of women.

The meeting commenced under the leadership of Mr. Mahesh Singh, the Chairman of the Foundation, and was initiated by Rakhi Rani, along with a warm welcome extended by the dedicated staff to all the guests. The gathering was initiated with the opening remarks by Chairman Shri Mahesh Singh.

Smt. Manju Rani, the Vice President of the Foundation, then took the floor to highlight the remarkable achievements of the Foundation throughout the year 2023-2024. She shared insights into the impactful initiatives, successful projects, and significant milestones reached during this period, showcasing the Foundation's commitment to its mission and the tangible difference made in the lives of children and communities served.

HISTORY OF THE ORGANISATION

The organization has started functioning as a Non Profit Organization it has concentrated on its main objectives of the link between violence and Child's rights and raising the visibility of the right to choice issue among the state and media ,upliftment and other critical issues. The organization has already organizing some programmes for these concerns.

The Foundation provides the functioning about the organization has strived continuously to promote and provide free primary Casework & Legal Support Women & children.

Vision:

Our vision is to create a society where Social Justice, Equality, and Equability prevail, fostering a fair and inclusive environment for all

Mission:

To strengthen the social, educational and economical capacities of poor, Dalit and marginalized communities and farmers which are deprived of their fundamental human rights and to ensure that they live with self-esteem and respectful life .

Objectives of Foundation

The function of Foundation is to focus on all the issues concerning human rights, social, environmental and advocacy. They work to promote and improve the social and political conditions of the society on a broad scale.

Activite of Foundation

Women & Child Humen Right Case Work, Years 2023-2024

Working on women and child human rights cases involves advocating for and protecting the rights of women and children who may be victims of various forms of abuse, discrimination, or exploitation. Here are some areas where such work might focus:

1. **Legal Representation:** Providing legal representation for women and children who have experienced human rights violations such as domestic violence, sexual assault, child labor, child marriage, trafficking, or discrimination.

2. **Advocacy and Policy Reform:** Advocating for policy changes and legal reforms to strengthen protections for women and children, including lobbying for the implementation and enforcement of existing laws related to human rights.

3. **Awareness and Education:**

Conducting awareness campaigns and educational programs to inform communities about the rights of women and children and how to recognize and report violations.

4. **Crisis Intervention:** Providing immediate support and assistance to women and children in crisis situations, such as emergency shelter, medical care, counseling, and other essential services.

5. **Empowerment Programs:** Developing empowerment programs aimed at building the capacity of women and children to assert their rights, access resources, and participate fully in society.

6. **Research and Documentation:** Conducting research and documentation to gather evidence of human rights abuses against women and children, which can be used for advocacy, litigation, and policy development.

7. **Collaboration and Networking:** Collaborating with other organizations, government agencies, and stakeholders to coordinate efforts, share resources, and amplify the impact of advocacy and intervention efforts.

8. **International Advocacy:**

Engaging in international advocacy efforts to hold governments and other entities accountable for human rights violations against women and children, including through participation in international forums and treaty monitoring bodies.

9. **Preventive Measures:** Implementing preventive measures to address the root causes of human rights violations against women and children, such as poverty, gender inequality, lack of education, and social norms that perpetuate harmful practices.

Victim Support Services: Providing comprehensive support services to women and children who have experienced human rights violations, including legal aid, counseling, medical care, shelter, vocational training, and livelihood support.



Child Guidance Centre

Child Guidance Center offers families comprehensive diagnostic assessments by qualified team of Child development professional, Child counselors, Psychiatrist, Psychologist and Speech therapist. It offers specialized screening and diagnosis of children suspected of, at risk of or showing learning, behavior, attention, and developmental difficulties.



Our team helps the child and

family in recognizing what is coming in the way of success and happiness and find ways to make life bloom despite the limitations. Assessment Services of the Center are available to families with young children up to the age of 12 years. Parents who are concerned about the child's learning, emotional and behavioral difficulties can contact the Centre from assessment and guidance. Families from any region, socioeconomic status can seek services at a nominal fee. Parents are met through appointment when the child and the family are worked with individually and exclusively.

Children Rights Awareness Programme, Years 2023-2024

The Children Rights awareness Programm Organized by the JDF in the year 2023 - 2024 at Distric-Amroha. An awareness and sensitization programme for higher secondary and secondary level students on child rights and protection, child abuse and drug abuse, Child Help Line (1098) and installation of complaint box was organized by the District Child Protection Unit under Department of Women and Child Development.



Tobacco and cancer awareness program among school children in rural areas of Amroha District year 2023 -2024

The Smoking awareness Programm Organized by the JDF in the year 2023 -2024 at Distric-Amroha. Promoting awareness of tobacco and cancer in the community needs multipronged efforts. We performed a study to evaluate whether we could raise awareness about the harmful effects of tobacco, oral and esophageal cancer among school students by providing them health education. Moreover, we also compared the awareness level in students of age group 12 to 14 years with the age group 14 to 18 years.



Road safety awareness programmes for School children

Teaching our children about road safety awareness is not that simple, as there are some sensitive issues to consider before we start teaching them about the topic. When we speak about children, there are children ranging from young toddlers to preteens and teens, so the teaching or guidelines to teach road safety for all of them cannot be the same.

Fact-finding Documentation and Advocacy

The Justice and Dovelopment Foundation relies on fact-finding documentation to inform decision-making and ensure accountability. Through rigorous research and impact evaluations, we identify priorities and measure outcomes, guiding grantmaking, policy advocacy, and capacity-building initiatives. Advocacy is integral to amplifying our impact, influencing policies, raising awareness, and building partnerships. Upholding ethical principles such as transparency, integrity, equity, and accountability is foundational to our work, ensuring responsible and effective operation. By integrating fact-finding with

strategic advocacy, we maximize our contribution to addressing societal challenges, promoting justice, and fostering positive social change.

Internal Complaints Committee (ICC)

The Internal Complaints Committee (ICC) in the Justice and Development Foundation fosters a safe workplace by addressing harassment and discrimination complaints. Comprised of diverse members, it ensures employees feel empowered to report misconduct without fear of reprisal. Conducting thorough investigations, maintaining confidentiality, and offering impartial resolutions, the ICC upholds organizational policies and legal requirements. It provides support to both complainants and respondents, striving for fairness and justice. Through promoting transparency, accountability, and a culture of mutual respect, the ICC contributes significantly to the overall well-being and effectiveness of the organization.

Human Resources Committee

The Human Resources Committee (HRC) in the Justice and Development Foundation oversees vital aspects of human capital management. Comprising board members or senior executives, it shapes policies and strategies for recruitment, retention, and performance. Ensuring alignment with organizational goals, the HRC monitors compliance with legal and ethical standards and reviews compensation and benefits programs. Collaborating closely with HR, it fosters employee engagement, diversity, and professional development. By providing strategic guidance and oversight, the HRC enhances organizational effectiveness and cultivates a positive workplace culture. Its efforts contribute significantly to the long-term sustainability and success of the Justice and Development Foundation.

Child Protection Committee

The Child Protection Committee for Justice and Development Foundation (J.D. Foundation) safeguards children's rights, promoting safety and holistic development. It prevents and responds to various forms of abuse, advocating for policies prioritizing children's well-being. J.D. Foundation also offers legal aid and advocacy to ensure justice for child victims.